

PARENT HANDBOOK



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Mango's Place

Mango's Philosophy

Our purpose is to establish a team of people who inspire each other, invest in children's lives and connect with the parents. We want to invest in children, so they will believe in themselves, dream big, have hope for their future, and be inspired every day.

Mango's Place will provide a safe, fun, educational environment by hiring a team who will lead, show compassion and treat all children equally.

Mango's Place is an innovative experience providing a flexible childcare solution for the changing needs of today's parents. Parents can be reassured that they will always be addressed with a friendly, professional and positive team member.

By enhancing creativity, kindness and grace we will begin to pour into every child along the way.

General Information

Locations

Dublin

5601 Woerner Temple Road
Dublin, OH 43016
Phone: (614) 790-9970
Fax: (614) 790-9977
Email: dublin@mangosplace.com

New Albany

6261 Albany Way Drive
Westerville, OH 43081
Phone: (614) 367- 5900
Fax: (614) 665-0012
Email: newalbany@mangosplace.com

Powell

3967 Presidential Parkway Suite I
Powell, Ohio 43065
Phone: (614) 792-7720
Fax: (614) 389-7137
Email: powell@mangosplace.com

Hours and Days of Operation

Weekday Hours: Monday through Friday 7:00am to 6:00pm.

Closings: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and day after, Christmas Eve, Christmas Day and day after. Please see our website for updated hours and closings.

Daily Schedules

Zoe and Gia Schedule: Mango's Place encourages our infant parents to fill out a daily schedule for their child upon drop-off. This includes, but is not limited to: eating times, sleep times, comfort items, special instructions, etc.

Leo and Tai's/ Mango's Room Schedule (ages 18 months – 7 years): The daily schedule is flexible enough to provide adaptability when necessary but structured enough to provide predictability for the children. We want the kids to view Mango's Place as a safe and comforting place, where they know what to expect and when to expect it. The schedule for each classroom is listed below:

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<u>Leo and Tai's Room (ages 18 months – 3 years) Schedule</u>		<u>Mango's Room (ages 3 – 7 years) Schedule</u>	
7:00-8:00	Arrivals/Small group centers	7:00-8:00	Centers/Free play
8:00-9:00	Sensory and Dramatic Play	8:00-9:00	Fine motor
9:00-9:30	Large/ fine motor Activities	9:00-9:30	Circle time
9:30-9:50	Circle Time/Music	9:30-9:45	STEM
9:50-10:00	Transition/routine care	9:45-10:00	Creative Movement/Music
10:00-10:15	Snack	10:00-10:30	Snack
10:15-10:30	Sensory and Dramatic Play	10:30-11:00	Outside/Gross Motor
10:30-11:00	Craft/Art/Exploration	11:00-11:30	Craft
11:00-11:15	Transition/routine care	11:30-12:00	Small group centers
11:15-11:45	Outside/Gross motor	12:00-12:45	Lunch
11:45-12:00	Transition/routine care	12:45-1:45	Fine motor
12:00-12:45	Lunch	1:45-2:00	STEM
12:45-2:00	Nap/Table centers/Fine motor	2:00-2:30	Snack
2:00-2:15	Snack	2:30-3:00	Arts and Crafts
2:15-2:30	Large/ fine motor Activities	3:00-3:30	Outside/Gross motor
2:30-3:00	Craft/Art/Exploration	3:30-4:00	Small group centers
3:00-3:15	Transition/routine care	4:00-4:30	Snack
3:30-4:00	Outside/Indoor Play	4:30-4:45	Creative movement/music
4:00-4:15	Snack	4:45-5:00	Stem and language centers
4:15-4:30	Transportation/Kitchen/Music	5:00-5:30	Story Time
4:30-5:00	Story Time/ Movement and Music	5:30-6:00	Centers/Free Play
5:00-6:00	Teacher Initiated Free Choice		

Staff/Child Ratios and Maximum Group Size

Ratios/Group Size requirements: Child/staff ratios and group size limitations will always be maintained. If there are seven or more children in the center, a minimum of two Mango's Place employees will be on site. Children will be assigned a permanent group daily including specific staff members that are responsible for their care and supervision. These groups are organized for the safety of the children and to promote a fun and educational environment. Maximum group size is defined by the number of children in one group that may be cared for at any time. Limitations do not include naptime, lunch time, outdoor play or special activities. If multiple age groups are combined – staff/child ratio will follow the youngest child ratio of that group.

Children Ages	Staff Member / Child Ratio	Maximum Group Size
Zoe's Room (6 weeks – less than 12 months)	1:5 ratio	12
Gia's Room (12 months – less than 18 months)	1:6	12
Leo's Room (18months – less than 3 years)	1:7	14
Tai's Room (New Albany Location only) (2 ½- 3 years old)	1:8	16
Ben's Room (3 years – 6 years)	1:10	20
Mango's Jungle Room (3 years – 7 years)	1:12	24

Transitioning classrooms: Parents will be notified when their child is the appropriate age to move up to the next classroom and will sign a transition agreement. At the request of a parent or the center's acting manager, a transition plan will be put in place to help the child transition to the next classroom.

Attendance Records: Shall be available for one year for children who have used Mango's Place.

Meals and Snacks

No child shall go longer than 4 hours without being served a snack or meal, with the exception of a sleeping child. Mango's Place provides the Lil' Lagoon and Jungle Room classes with a nutritional snack at 10:00am, 2:00pm, and 4:00pm Monday through Friday.

Meal and Snack food group requirements: Contents of all meals or snacks must be selected from the following basic food groups (unless a child has an alternate diet based on religious, cultural or medical reasons (see modified diets and food supplements below):

- Meat or meat alternative
- Breads and grains
- Fruits and vegetables (juice may be used if undiluted and 100%)
- Milk / dairy

<p>Parent provided meals - must include 1/3 of the recommended daily dietary allowances as specified the by USDA.</p>	<ul style="list-style-type: none"> - 1 serving of fluid milk - 1 serving of meat/meat alternative - 2 servings of fruit and/or vegetables - 1 serving of bread/grains
<p>Mango's provided snacks – will provide the required 1 serving each from 2 out of the 4 basic food groups as specified the by USDA. (Provided snacks are posted in center lobbies) *New Albany parents are required to pack their child's snacks.</p>	<ul style="list-style-type: none"> - 1 serving of fluid milk - 1 serving of meat/meat alternative - 2 servings of fruit and/or vegetables - 1 serving of bread/grains

Children attending between the hours of 11:00am through 1:30pm will be required to pack a lunch. Mango's Place is required to supplement a meal to every child without a lunch during these times. There will be a \$4.00 charge for supplemental meals. Please see a front manager for supplemental food details. Lunch is served at 12:00pm and dinner will be served at 6:00pm (per a parent's written request).

In consideration of those with allergies, all items that contain peanuts/tree nuts/coconuts, or may contain peanuts/tree nuts/coconuts, will not be permitted in the center (Please read labels).

Safe Food Handling:

- Eating utensils will be suitable for the age and developmental level of the child
- Food will not be served on bare tables for children of any age
- Infants may have food placed directly on a removable highchair tray – in which the tray will be removed after each use to be washed and sanitized properly
- Food shall be properly stored for children of all ages
- Children must be sitting upright and not walking around while eating
- Choking hazards (please see the below chart for guidelines regarding this)

Children Ages	Size to be cut	Examples of Foods that need to be cut
Zoe and Gia's Rooms (6 weeks – less than 18 months) Leo and Tai's Room (18months – less than 3 years)	1 / 4 Pieces	Large pieces of meat: Hotdogs/ Chicken Large pieces of Cheese Fruits: Grapes / Apples / Cherries Raw Vegetables: Tomatoes Bread / Pizza (especially if cold)
Mango's Jungle Room (3 years – 5 years of age)	1 / 2 Pieces	Large pieces of meat: Hotdogs/ Chicken Large pieces of Cheese Fruits: Grapes / Apples / Cherries Raw Vegetables: Tomatoes Bread / Pizza (especially if cold) Candy: Taffy / Hard Candy

Modified Diets/Food Supplements

If your child is on a modified diet this will be food that the parents must provide. If a child requires food supplements - such as pediatric drinks, or is on a modified diet, the parent/guardian and pediatrician of the child must fill out the JFS 01217 form. Please see a front manager for this.

Please note: Mango's Place is unable to warm up food, therefore please bring food that your child can eat cold or at room temperature. Individual servings/packages of food or drink, once served to a child, shall be discarded or sent home if not consumed during a snack or mealtime.

Infant Classrooms: Mango's Place will provide a refrigerator for bottle and sippy cup storage. Teachers will feed infants (6 weeks to 18 months) per the schedule indicated by the parent.

Bottle criteria:

- Bottles/sippy cups must be labeled with a child's first, last name and the reservation date.
- Breast milk is required to have an additional label for the date it was pumped.
- Formula bottles are required to be premixed.
- Glass bottles are not permitted for classroom safety.
- Silicone bottles are not permitted for warming purposes.

***NOTE:** If a bottle of formula/breast milk has been warmed and served, but not fully drunk in an hours' time, the remaining milk will be disposed of. If there are concerns with milk being disposed of during your child's stay at Mango's Place, we recommend sending several bottles portioned with smaller quantities of ounces in each one. This is to ensure formula/ breast milk can be sent back home if unused for the day.

Breastfeeding/Pumping

For mothers who need to breastfeed or pump while in a Mango's Place facility please see manager on site for best available location.

Breast Milk Storage: Mango's follows the state recommended guidelines for serving breast milk. Breast milk must not only be labeled with the child's first and last name and that day's date, but also must have the date that the milk was pumped. Breast milk is kept good for the following rules set by the ODJFS:

- In a refrigerator for up to 5 days from the date the breast milk was pumped
- In a freezer compartment inside a refrigerator for 2 weeks
- In freezer compartment of a refrigerator for 3-6 months
- In a freezer chest or upright freezer for 6-12 months

Outdoor Play

Outdoor play will be included in our program daily and is located in a fenced in area attached to our building. Children will be supervised at all times during outdoor play and will never be left alone. Children have quick access to an outdoor drinking fountain and shaded areas are provided. The outdoor play area is inspected thoroughly each quarter to ensure that we are staying with the health and safety guidelines for our children.

Outdoor play will be cancelled when temperature drops below 25 degrees or rises about 90 degrees. Other factors that may affect the cancelation of outdoor play include but are not limited to: wind chill, heat indexes, rain, lighting, ozone warnings, allergy / pollen counts. Please dress your children appropriately per the weather so they can be prepared to be outside. Children not dressed appropriately will be given other indoor activities.

Mango's Place provides sunscreen for all children. If you choose to supply your own or if your child cannot have sunscreen applied, please speak with a manager.

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Parent Participation

Getting involved: Our academic programs give parents to opportunity to get involved with class parties, book drives and show and tell! If you are looking for additional ways to get involved, please see your program's director. Mango's Place provides an open-door communication policy.

Parent/Teacher Interaction

Please feel free to talk to any teacher about your child's care. If you have any problems or concerns with staff or your child's care, please address them with the acting manager. If you are not satisfied with the results, please ask to be directed to the director or owner.

Babysitting

It is a conflict of interest for Mango's Place staff members to babysit for clientele during operating hours.

Service and Programs Offered

Hourly drop in: Mango's Place provides a flexible, hourly childcare service for children aged 6 weeks to 7 years. This service offers parents the opportunity to run errands, attend appointments, have dinner or enjoy some quiet time while their children play and learn. Reservations are based on half hour increments with a minimum stay of one hour. Reservations can be made in advance or at the last minute depending on availability. If you need to extend your reservation while your child is at Mango's Place, you must call to verify availability.

Set Schedules: available for parents who have a consistent day and time every week they will need childcare. This schedule can be cancelled or changed at any time and there is no long-term commitment.

Full time care: defined as 35 hours or more a week. This program is for parents who will need full time child care for children 6 weeks to 3 years of age. Please see our full-time policy for more details.

Preschool/Pre-Kindergarten: Mango's Place offers three programs for children aged 3 to 5 years old. Our programs are for parents who are looking for a play based structured environment that stimulates and nurtures a young child's mind. Our program emphasizes learning through play, exploration, and in an environment, which promotes a love of learning. Our programs are in attendance from September through May and our teachers are degreed in Early Childhood Education. The last day to enroll in our Preschool program is September 15th.

Summer Camp: Mango's Place offers a fun and educational program for children ages 3 through 7. Nine – ten, one-week sessions are offered from 9am to 12pm Monday - Friday. Ask the front desk for more information.

Summer Enrichment: Mango's Place offers a STEM based program for children ages 4 through 6. Nine – ten, one-week sessions are offered from 1pm to 4pm Monday - Friday. Ask the front desk for more information.

Registration and Pricing

Membership Fees:

Single Child: \$50.00

Family: \$80.00

Every child must be a registered member to make reservations and enjoy the services offered by Mango's Place. This is an annual fee that keeps a family's membership active.

Membership fees are non-refundable.

Our tax ID # is 32-0346770

Required Enrollment Forms

Enrollment and Health Information Form

This document is required by Ohio Department of Job and Family Services. All sections must be completed in full. This includes all parents listed with contact numbers, at least one emergency contact who lives within an hour's drive of the center and other information that may be important during your child's visit. Each child must have their own copy. This form must be filled out by parents or legal guardians as it is a legal document. This form can be found on our website or by visiting one of our locations.

Medical statement

An ODJFS medical statement, signed by a physician, along with a copy of your child's immunizations are required to be submitted at the time of registration at the center. Children will not be permitted into the center if the form is not submitted and kept up to date each year. Children who are Kindergarten age or older are not required to submit this form. Medical statements must be updated every 13 months.

Immunizations

Mango's Place follows the ODJFS requirements for a child's Medical Statement, including the option for exemption based on the physician's determination. ODJFS allows children to attend childcare centers for up to 30 days without having any record of immunizations or a cleared well visit. However, Mango's Place is a privately-owned childcare center, and requires all children to have a Medical Statement completed prior to their first visit. This is to ensure the health and safety of all children in attendance.

Hourly Pricing
One child: \$10.50/hour
First sibling: 25% discount off hourly rate
Each additional sibling: 50% discount off hourly rate

HOURS BY THE BUNCH

Purchase BUNCHES of hours and receive hours for FREE!

<p>Purchase 165 Hours for \$1,732.50</p> <p>35 FREE Hours 200 hours total</p>	<p>Purchase 85 Hours for \$892.50</p> <p>15 FREE Hours 100 hours total</p>	<p>Purchase 47 Hours for \$493.50</p> <p>3 FREE Hours 50 hours total</p>	<p>Purchase 24 Hours for \$252.00</p> <p>1 FREE Hour 25 hours total</p>
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Full-Time Pricing

\$290.00 a week
(Children ages 6 weeks to 3 years are eligible for this rate)
Children 3 years and older can purchase Hours by the Bunch.

- Children who attend Mango's Place 35 hours or more a week are offered our full-time pricing option.
- Mango's Place full-time pricing only includes our weekday hours and excludes weekend and extended hours.
- Full-time care must be pre-scheduled and pre-paid on the first day of attendance for the week.
- **Full-Time Pricing (please be sure to sign a copy of the full-time policies and procedures).**

Payment: is required at the time of pick up. Clients with outstanding balances will not be permitted to make any future reservations. Any balance exceeding 90 days will be submitted to collections. Charges will be calculated by half hour increments either on the hour

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or half hour. Full time charges will be due at the beginning of the week. Accepted forms of payment are cash, check, Visa, Discover or Master Card.

Account Suspension Policy: If your account has been suspended due to an unpaid invoice – you may be at risk for permanent lockout. Upon your 3rd unpaid invoice your account will be permanently suspended and the total amount due will be sent to a collection's agency 90 days after your child's last visit.

Credit Cards on file: Mango's Place offer parents the option to keep their credit card on file (multiple cards if you choose). This allows parents: a quick check out, prevents late fee charges, convenient for reoccurring charges such as; purchasing meals, a annual renewal fees, and monthly program payments. *Program payments will automatically be charged to the primary credit card, on file, at the first of the month.*

All payments made to Mango's Place are non-refundable. Parent initials _____

Returned Checks: All returned checks will incur a \$30 fee. This fee as well as the initial amount owed must be paid prior to your child's next visit.

Privacy & Security Policy

We respect and are committed to protecting your privacy. We will not sell your personally identifiable information to anyone. Your payment and personal information is always safe. Our Secure Sockets Layer (SSL) software is the industry standard and among the best software available today for secure commerce transactions. It encrypts all of your personal information, including credit card number, name, and address, so that it cannot be read over the internet.

Reservations

Making a Reservation: To guarantee a place for your child, Mango's Place recommends that parents schedule their child's reservation as far in advance as possible. You must be an active member to make a reservation for your child. Drop-offs without an appointment will be accepted if space is available. Reservations can be made on the hour or the half hour. You can make a reservation by leaving a voicemail or through the Mango's email on our website. We will return your call only if there is a conflict.

Changing a Reservation: Changes in reservations can be made before or at the time the child is dropped off. If you need to extend your reservation while your child is at Mango's Place, you must call to verify availability. There is a five-minute grace period for reservations. This means you may drop your child off five minutes before your reservation begins or pick up five minutes after your scheduled time without an additional charge if there is space in your child's classroom. If you drop off any earlier than five minutes or are more than five minutes late you will be charged for the full half hour, as well as a \$15.00 late fee per child. The only exception to this rule is if you have verified with a manager that space is available past your original reservation time. If space is not available, and your child is picked up past the reservation time, the late fee will be added.

You are obligated to pay for the length of the reservation even if your child is picked up early. Parent's initials _____

Reservation reminders: Email reminders will be sent on Sundays for your upcoming weekly reservations. Text reminders will be sent 24 hours prior to the reservation start time. Parents can choose to opt out of either reminder by notifying a front manager.

Late Pick-up: If you fail to pick up your child by the end of your reservation, there will be a \$15.00 late fee per child in addition to the amount due for the total time your child was at the center. All sibling discounts are also removed at this time. Upon your third late pick-up, you will no longer be able to make reservations.

Past Closing Time Pick-up: IMPORTANT If you fail to pick up your child by closing time, there will be a \$15 late fee per every 5 minutes past end of reservation/closing in addition to the amount due for the total time your child was at the center.

If Mango's Place has not been contacted by a parent/guardian after closing time, 6:00pm, the manager on site will do the following steps: From 6:00pm - 7:00pm we will call all phone numbers parents/guardians have given us (cell phone, home phone and work phone numbers) and leave a voicemail for as many numbers as we can.

If Mango's has not been able to reach a parent/guardian by 6:30pm then we will begin to call all authorized pick-ups and emergency contacts. Keep in mind, that emergency contacts are NOT authorized pick-ups, they are just a way for us to contact the child's parents.

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If Mango's has not been able to reach a parent/guardian by 7:00pm, we will contact the local police.

Cancelling a Reservation: If you wish to cancel your reservation, please call 24 hours prior to the scheduled time of your reservation. If your child does not show up for a reservation, parents will be contacted within one hour of the reservation start time. At that time – your child's reservation will be removed for the day and the \$15.00 cancelation fee will be applied.

Weather Policy

Dublin Location

Mango's Place will be closed anytime there is a Level 2 Emergency for Franklin County for Dublin clients. Mango's Place reserves the right to close early due to inclement weather. All parents with reservations will be notified via text and email the morning of closing.

Powell Location

Mango's Place will be closed anytime there is a Level 2 Emergency for Franklin County. Mango's Place reserves the right to close early due to inclement weather. All parents with reservations will be notified via text and email the morning of closing.

New Albany Location

Mango's Place will be closed anytime there is a Level 2 Emergency for Franklin County. Mango's Place reserves the right to close early due to inclement weather. All parents with reservations will be notified via text and email the morning of closing.

Delays/School Closures

Mango's Place drop in, set schedules, full-time reservations along with Preschool and Pre-K are not affected by school delays. Preschool and Pre-K will NOT follow local school closures due to weather (Dublin – Dublin city schools / Powell – Olentangy city schools / New Albany – Columbus city schools).

Disenrollment of a child

Children may be disenrolled based on the following:

- Automatically disenrolled from Mango's Place after one year from last visit
- If children do not meet the qualifications listed below for safe play at Mango's
- If a parent has an unpaid balance on the account
- If an account is not current with state required documents (including Enrollment and Health/Medical Statement Forms)
- Children will not be permitted to use Mango's Place if parents choose to not grant consent for transportation to the course of emergency treatment.

Items brought to the Center

Please be sure to label any item that your child brings to the center with their first and last name as well as the date. Children can bring in items from home (such as toys or comfort items). **However, electronic devices are not permitted in the classroom.** All infants and toddlers are required to have their diaper bag labeled with their first and last name on a bag tag. **Mango's Place is not responsible for items that are lost, damaged, or stolen while at the center.**

Arrival and Departure

To ensure a quick drop of and pick up process, parents are encouraged to allow the front manager to assist their child in and out of the classroom. If a parent chooses to accompany their child, to the classroom, a front manger will need to remain with the parent at all times.

Absence Policy

If you wish to cancel your reservation, please call 24 hours prior to the scheduled time of your reservation. If your child does not show up for a reservation, parents will be contacted within one hour of the reservation start time. At that time – your child's reservation will be removed for the day and the \$15.00 cancelation fee will be applied.

Arrival from other programs

Parents must inform the center of any child arriving by any other means of transportation that is not a parent or guardian of the child. If the child is arriving by bus or other public transportation, they must pull up to the center's front door and a Front Manager will escort them in. If a child is scheduled to arrive by other means of transportation and is late more than 15 minutes, the parents of the child will be notified.

Release of a child

The acting manager will release children to either parent listed on the Health Enrollment Form. Parents may add additional authorized pick-up people to a list by filing out an alternative pick up form in advance. Managers will keep a photo on file of parents/authorized adults at registration to reference each day at pick up. Staff will check ID's of anyone without a picture on file.

Parental Access: Parents will have unlimited access to their child upon request and may evaluate the center at any time, however our security policy still applies. We have an open-door policy where parents can stop in quickly to check on their child and rooms are always visible. A parent of a child enrolled at the center who is not the child's residential parent shall be permitted unlimited access to the center and be afforded the same rights as the residential parent, unless there is a court documentation limiting access and conditions of the non-residential parent.

Supervision and Security Policies

Security Door: Mango's Place provides a secure entrance into the classrooms and access is provided to authorized parents and managers, only. For security purposes, parents will not be left unattended past the secure lobby door. The security door is always to remain shut and parents are prohibited access without a manager's permission and escort. The acting manager will verify the parent by their photo id/taken when registered and linked to their child's account.

Supervision of Infants/Toddlers/Preschoolers/School-age: At no time, will a child be left unattended, or out of sight or ear shot from the teacher assigned to their care. Staff will supervise children always, including naptime. Children will not be exposed to inappropriate language or media. Screen time will always be scheduled in advance with a parent's knowledge.

Safety Instruction: It is imperative that all children can follow verbal instructions, to remain safe, during their stay at Mango's Place. To ensure children can hear and follow safety instructions, Mango's Place prohibits employees from wearing face coverings including but not limited to, bandanas, scarfs, and surgical masks (unless mandated by the state). This practice will also assist with any language barrier or children who are hearing impaired.

Group Assignment: At the time of arrival, each child will be assigned to a teacher and escorted to the appropriate area. Teachers are responsible for the care and supervision of their assigned children always.

Phones: Parents: must provide a cell phone number where they can be reached always. Teachers: will always have access to a working telephone with the ability to make outgoing phone calls in case of emergency.

Secured Play Area: Once children are checked into the facility; they will enter a secured play area. They will not be permitted to leave until the authorized parent returns. No unauthorized persons will be allowed in the secured play area.

Teachers: All teachers are pre-screened with a thorough background check, including a criminal record check with the Bureau of Criminal Investigation. At all times, there will be a manager certified in CPR, First Aid, communicable disease and child abuse recognition and prevention at the center.

Qualifications for children to play at Mango's Place:

1. Safe with your body. i.e. hitting, spitting, kicking and biting
2. Appropriate language
3. Ability to keep hands to themselves
4. Ability to follow Mango's rules – to the extent of keeping others safe

Child Abuse Reporting: All staff members are mandated reporters of child abuse. If staff has suspicions that a child is being abused or neglected, they must make a report to the local children's services agency. The safety of the children is always our first concern.

Guidance Policy

Mango's Place believes that helping the child learn self-control is very important and it is our hope is that each child will learn self-discipline through careful guidance and positive examples. All children will be treated with love and respect. Our behavior expectations will be kept within the child's capabilities and the child will be made aware of these expectations.

Positive reinforcement (praise for children doing the "right") and positive redirection (removing the child and giving them an appropriate activity) will be used. A child may be asked to sit for a short period of time to give the child a chance to regain control if they are having a difficult time. Breaks will be age appropriate in length and done within the classroom.

Parents will be notified if a break is given to their child. Staff will not impose any punishments for failure to eat, sleep or toileting accidents. This discipline policy applies to all staff and parents while they are at the center. If the child demonstrates behavior that requires frequent attention from the staff member, Mango's Place may develop and implement a behavior management plan with the consultation of the child's parents and would be consistent with the requirements of the state. If a situation arises where a child is consistently endangering himself, peers or staff, Mango's Place will document the incidents, and keep it in that child's file. If problems continue, it may eventually become necessary to revoke your membership. Prior to this occurring, every attempt will be made to work together with the parents and the child to correct the behavior. The safety of children is always our primary concern.

Children under 3yrs old - Special Instructions and Care

Upon arrival, parents of children ages 6 weeks – under 3 years of age will fill out an instruction care sheet for their child. This information will be given to the child's assigned teacher. At departure, the teacher will give the parent information on the child's visit including sleep, eating and activities. Teachers are not allowed to put infants in their car seats.

Diapering: Parents are responsible for providing sufficient diapers for their child's visit. Diapers are changed every 2 hours or per parent's instructions. State licensing requires "Diapers shall be changed immediately when wet or soiled". Teachers will follow the parent's instructions for children who are potty-training. Parents are asked to provide a change of clothes for all children under the age of 5. All diaper bags or extra clothing needs to be clearly labeled with the child's name. A sufficient amount of diapers must be provided for the child's visit. Mango's Place will provide extra diapers if needed, for a cost of \$1.00 per. Desitin will be applied as needed, if you prefer to provide your own diaper cream please let a manager know and we will accommodate this for you.

Naps and Resting

Nap and rest areas shall: have adequate lighting for proper supervision, have free and direct means of escape in case of emergency (no evacuation route shall be blocked), staff members have direct access to each individual child sleeping and have barriers from the sleep area to the play area that allow for proper staff member sight and hearing of all children. Infants shall follow nap times provided by parents on their child's care sheet.

Crib requirements:

- An individual labeled crib for each child under the age of 18 months
- All provided cribs will meet the updated federal standards
- Cribs will be used according to manufacturer's guidelines
- Mattresses will be firm, properly fit each crib, and be covered with a waterproof material, sanitized after each child's use and will be free of rips and tears
- Crib dividers: will allow proper visual supervision of all resting infants, are sturdy and unbreakable, properly sanitized daily, and shall not be used if an infant can pull themselves up

Infant sleeping safety:

- Infants shall not be place in cribs with bibs, pacifier attachments, or anything that could cause risk of suffocation
- Infants under 12 months will not be permitted to have blankets in the crib with them
- Sleepers are permitted for children under 12 months and swaddling blankets are permitted for children unable to roll over
- Nothing will be put in place that would block the view of a staff member into the crib area
- Bumper pads will not be used at any time

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- At no time will children be permitted to sleep in car seats or swings
- Infants under 12 months old will be placed in cribs on their backs only

Cot/Mat requirements:

- These shall be individually assigned to children over the age of 18 months
- Each cot/mat will be properly sanitized after and in between each use
- Cots/mats will meet the proper requirements based on size and durability
- Children are not permitted to sleep on the floor unless on a cot/mat

Emergencies

Mango's Place has devised several procedures to follow in the event of an emergency while children are in the center. In the event of a fire, or tornado staff will follow the written instructions posted in each classroom describing emergency evacuation routes and the procedure to ensure that the children arrive at the designated spot. The center conducts monthly fire drills, and periodic tornado drills. Should Mango's Place need to evacuate due to fire or weather conditions or the loss of power, heat or water, our emergency destination is across the parking lot. Parents/additional authorized persons will be contacted via text and email notification to pick up their child. In the unlikely event there would be an environmental threat or a threat of violence, the staff will secure the children in the safest location, and follow the directions given by the proper authorities and contact the parents as soon as possible.

Emergency Transportation Authorization

If the parent/guardian chooses the option to NOT give permission to Mango's Place to secure emergency transportation, we will not allow the child/children on site at any time due to the health and wellness safety of your child/children.

Incidences/Illnesses

During the hours of operation, a staff member certified in First Aid/Communicable Diseases and CPR will be present at all times. In the case of a minor injury, staff will administer basic first aid. If the injury/illness is more serious, first aid will be administered, and the parents will be contacted immediately to assist in deciding an appropriate course of action. If any injury/illness is life threatening, the EMS will be contacted, parents will be notified, and a staff member will accompany the child to the hospital with all available health records. Only parents or EMS will transport. Under no circumstances will a staff member transport a child.

An incident/injury report will be completed, and given to the person picking up the child, on the day of the incident/injury, if any of the following occur: the child has an illness, accident, or injury which requires first aid; the child receives a bump or blow to the head; the child must be transported by emergency squad; or an unusual or unexpected event occurs which jeopardizes the safety of the child. If a child requires emergency transportation, the report shall be available within twenty-four hours after the incident occurs. The center shall also contact licensing personnel from the appropriate ODJFS office within 24 hours when there is a "general emergency" or "serious incident, injury or illness". In the case of an incident where a child may cause serious harm to themselves or anyone around them, local authorities may be contacted to step in and help assist with the situation.

Management of Illnesses: Mango's Place strives to promote a healthy environment by decreasing the chance of spreading illnesses. Please do not bring your child to the center if your child is experiencing any of the following signs or symptoms of illness: temperature above 99 degrees Fahrenheit, diarrhea, severe coughing, difficult or rapid breathing, yellowish skin or eyes, redness or discharge of the eyes, sore throat, vomiting, untreated infected skin patches or rashes, evidence of untreated lice or other parasitic infestations. Mango's Place will immediately notify the parent of the child's condition when a child at the center has been observed with signs or symptoms of illness. The child shall be separated from other children and their parent called to immediately pick up the child. Children must be fever free for 24 hours before returning to Mango's Place. If a child has been exposed to a communicable disease, Mango's Place will notify the parent by posting a communicable disease sign in the lobby. Mango's Place reserves the right to refuse admission to any child with the above symptoms or any other signs of illness.

Medications

Medications: Parents must complete the medication request form before staff can administer medication to the children. Medications will be stored in a designated area inaccessible to children. Diaper creams/topical products are NOT considered medications

School Age Children: Children of any age are not permitted to keep medications in the classroom.

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All medications brought to Mango's must meet the following requirements:

- Medication must be in its original container
- Request for the Administration of Medication form must be completed by parents/ legal guardians
- All prescription medication must have prescription label attached
- Any child with an inhaler or epi-pen must have an additional form filled out for administration
- First dose of a medication cannot be administered at the center

Water activities/swimming

Mango's Place does not provide swimming or other water activities such as: infant pools, or places with a greater depth than 18 inches of water.

Field trips

If you are interested in these please speak with a front manager about our academic programs. Field trips are not offered for children apart of our daily care outside of these programs.

Licensing information

Mango's Place is an Ohio State Licensed Childcare Center. A copy of State required information is enclosed. Please take the time to read the information.

Formalized Assessment

Mango's Place drop-in, enrichment programs do not offer formalized assessments. If you child is a part of our academic programs (Preschool/Pre-Kindergarten) these are offered, twice throughout the school year. Results are not submitted to ODJFS but will be shared with the parents.

Problem Solving

Parents: Mango's Place provides an open-door communication policy. Please feel free to talk to any teacher about your child's care. If you have any problems or concerns with staff or your child's care, please address them with the acting manager. If you are not satisfied with the results, please ask to be directed to the director or owner.

Employees: (For more of an extensive look into our training and problem-solving skills taught to our employees please see the center's director).

- Identify the problem
- Identify the cause
- Believe a solution exist
- Throw open the problem to your team
- Stay calm
- Draw up a list of possible solutions
- Live with the consequences
- The best way to solve a problem is before they happen

Photo Permission: Mango's Place takes photographs for of Face book, Instagram and our website. We would like your permission to use pictures of your children.

_____ YES. I grant permission to use photos of my child.

_____ NO. I do NOT grant permission to use photos of my child.

I have reviewed and received a copy of Mango's Place Policies and Procedures.

Parent\Guardian signature _____